



S.J. Abed & Al Sulaimi Catering Group SAOC
"We Cater to Your Needs"

Health Safety and Environment (HSE) Policy

Rev01-10.03.2025

SJA-POL-07

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

We are committed to:

- Pursuing the goal of no harm to people
- Protecting the environment
- Using material and energy efficiently and minimizing waste
- Promoting a culture in which all S.J. Abed contractors and employees actively demonstrate personal commitment to our HSE Policy

Our HSE Policy

- Manage Health, Safety and its Environmental responsibilities systematically through a documented HSE Management System which ensures continuous improvements in its HSE performance
- Comply with all Health Safety Environment rules, relevant legislation, regulations, standards and procedure laid down by government, client or contractual obligations
- We shall set an appropriate HSE management structure with clearly defined ownership and accountabilities
- HSE performance should be audited regularly, and appropriate actions will be taken
- All staff including the management are accountable for HSE in their jobs and immediate environment, and therefore they should be adequately equipped and trained
- Our management shall communicate all relevant HSE matters to all staff such that there is always a high level of HSE awareness throughout the organization
- Our management shall establish mechanisms to prevent or minimize HSE violations including appropriate and effective corrective/ disciplinary actions to violators
- HSE will be part of performance evaluation of all staff including those in leadership positions
- We will empower all staff to promote HSE working practices in their environments and encourage others to do the same
- Apply the PDO Golden Rules (Comply, Intervene, Respect) and Life Saving Rules across the Company and contractor workforce.

Joseph J. Abed
Director



Date: 10-03-2025